

**MINUTES
APPEALS AND RETIREMENTS COMMITTEE**

Monday 20 April 2026

Councillor Paul Wilkinson (Chair)

Councillor Paul Feeney
Councillor Darren Maltby
Councillor Julie Najuk

Councillor Grahame Pope
Councillor Sam Smith
Councillor Clive Towsey-Hinton

Apologies for absence: Councillor David Ellis

Officers in Attendance: B Hopewell, L Juby, N Osei, A Snodin and A Solley

51 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

Apologies for absence were received from Councillor Ellis, Councillor Najuk attended as substitute.

52 TO APPROVE, AS A CORRECT RECORD, THE MINUTES OF THE MEETING HELD ON 24 NOVEMBER 2025.

RESOLVED:

That the minutes of the above meeting, having been circulated, be approved as a correct record.

53 DECLARATION OF INTERESTS.

None.

54 EXCLUSION OF THE PRESS AND PUBLIC.

RESOLVED:

That, the Members being satisfied that the public interest in maintaining the exemption outweighs the public interest in disclosing the information that under Section 100(A)(4) of the Local Government Act 1972, the public and press be excluded from the meeting during the consideration of the ensuing reports on the grounds that the reports involve the likely disclosure of exempt information as defined in Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972.

55 REVENUES & WELFARE SERVICES RESTRUCTURE REPORT

The Assistant Director for Revenues & Welfare Services introduced a report, which had been circulated in advance of the meeting, seeking feedback and approval of the potential exit costs associated with the Revenues & Welfare Services restructure ahead of final decisions being taken by the Head of Paid Service (Chief Executive).

Members queried the term 'suitable alternatives' to redundancy, noting that if officers were unsuccessful in applying for other positions then redundancy or salary reduction due to lower paid work could not be considered a suitable alternative.

RESOLVED to:

Review the potential redundancy costs and pension strains for all team members.

Approve the provisional costs, within the likely maximum thresholds indicated in this report.

56 RICHARD HERROD CLOSURE REPORT 2026

The Assistant Director for Leisure and Wellbeing introduced a report, which had been circulated in advance of the meeting, seeking feedback and approval of potential staff exit costs associated with the closure of the Richard Herrod Centre ahead of final decisions being taken by the Head of Paid Service (Chief Executive).

Councillors Maltby and Sam Smith declared an interest in this item due to having attended the previous meeting of the Joint Consultative and Safety Committee which considered and voted on other aspects of the Richard Herrod Centre Closure.

RESOLVED to:

Review the potential redundancy costs and pension strains for all team members.

Approve the provisional costs, within the likely maximum thresholds indicated in this report.

57 ANY OTHER ITEM WHICH THE CHAIR CONSIDERS URGENT.

None.

The meeting finished at 10.28 am

Signed by Chair:
Date: